



# DEPARTMENT OF FOREIGN AFFAIRS

*of the*

FEDERATED STATES OF MICRONESIA

P.O. Box P.S. 123

Palikir, Pohnpei FM 96941

Telephone: (691) 320-2641/2613 Fax: (691) 320-2933

October 6, 2023

## MEMORANDUM

To: Secretary, Department of Environment, Climate Change & Emergency Management  
Secretary, Department of Health & Social Affairs  
Acting Secretary, Department of Justice  
Acting Secretary, Department of Education  
Acting Executive Director, NORMA  
Director, National Archive for Cultural & Historical Preservation

From: Secretary

Subject: New Zealand Short-Term Training Scholarships-Public Sector Leadership

For your information and reference, I share the attached Diplomatic Note from the Embassy of New Zealand in Honolulu informing that the applications for the New Zealand funded Public Sector Leadership course are about to open and to be closed on 27 October 2023. The Embassy is also advising that this is a fully funded two weeks continuous residential course which will be held in Auckland, New Zealand. Please refer to the attachment for further details regarding the program overview.

Thank you.

A handwritten signature in black ink, appearing to read "Lorin S. Robert".

Lorin S. Robert

Attachments:



**NOTE NUMBER: 2023-143**

The New Zealand Embassy presents its compliments to the Department of Foreign Affairs of the Federated States of Micronesia and has the honour to inform the Department that applications for the New Zealand funded Public Sector Leadership course are about to open. Applications will close on 27 October. The Embassy wishes to advise that this is a fully funded 2-week (continuous) residential course, which will be held in Auckland, New Zealand. The Embassy requests the kind assistance of the Department of Foreign Affairs in sharing this opportunity around relevant departments.

The New Zealand Embassy has the further honour to enclose a Programme Overview for the Public Sector Leadership Course. This document provides background on the course, including how to apply. The New Zealand Embassy is also happy to answer any questions directly should the Department or individual have any specific questions.

The New Zealand Embassy takes this opportunity to renew to the Department of Foreign Affairs of the Federated States of Micronesia the assurances of its highest consideration.

New Zealand Embassy to the Federated States of Micronesia  
HONOLULU

29 September 2023

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# New Zealand Short Term Training Scholarships

## Public Sector Leadership

### Course Overview

The Public Sector Leadership course has been created to teach participants how to lead strategically and with influence in the public sector field in which they work. It will also draw on principles of good public sector leadership to support participants as they progress through their professional careers.

This is a 2-week (continuous) residential course to be held in Auckland, New Zealand.

The design, management and delivery of the course is run by staff of the Public Policy Institute at the University of Auckland. Leading expertise from the University of Auckland, the School of Population Health, and the Business School as well as industry experts who are considered world-class authorities will also be invited to present on various aspects of content to ensure the highest quality content.

### Intended Participants

This course is suitable for officials with at least 5 years' work experience in the relevant course sector. Participants should have basic level computer literacy and numeracy.

To be eligible for a Manaaki New Zealand Scholarship, all the following statements must be true:

- From the date my application is submitted, I will have lived in my country of citizenship for the last two years or more.
- Exception for diplomatic corps and their family: A member of the diplomatic corps or a dependant of a member of the diplomatic corps, living outside their own country, can apply for a Scholarship.
- I am not a citizen or permanent resident of any of the following countries: New Zealand, Australia, Bahrain, Canada, any European Union country, Iceland, Israel, Japan, Kuwait, Norway, Oman, Qatar, Russia, Saudi Arabia, Singapore, South Korea, Switzerland, the United Arab Emirates, the United Kingdom, or the United States of America.
- Exceptions: People from the following countries and territories are eligible to apply:
  - Niue and Tokelau, even though they are New Zealand citizens.
  - French Pacific Territories, even though they are French citizens.
  - New Zealand-Samoan and Timor-Leste-Portuguese dual citizens.
- I will be at least 18 years old at the time I start the scholarship.
- I am not currently serving in the military.
- Within the last five years, I have not had a New Zealand Scholarship terminated.

Applicants must also acknowledge and agree that:

- They have received endorsement from my employer to attend this training programme.
- They expect to meet the academic entry requirements (including English language requirements) for my planned training programme.



## Timing and Duration

The Public Sector Leadership course for participants from the Pacific will commence on **12 February 2024** and will complete on **23 February 2024**. Scholars will depart from their home country the week before the course start date.

An Orientation will be held by Skills Consulting Group on the Friday prior to course start date to provide applicants with further detail on their scholarship and allowances.

The University of Auckland will hold their Orientation with scholars on the first day of the course.

## Course Structure

Each course will involve workshops, lectures, group presentations, invited speakers, and may also involve visits to stakeholders of interest (field trips). Modules will be run over two weeks (10 working days: 2 modules per day) from 10.00-4.00

Public Sector Leadership	
Date	Subject
Day 1	Mihi Whakatau and Introduction to the Course Conceptualising effective Public Leadership – an overview
Day 2	Strategic Leadership Models
Day 3	Crises, risk management and resilience
Day 4	Ethics integrity and values-based leadership
Day 5	Field trip
	<b>Weekend</b>
Day 6	Building capabilities through Public Service Training
Day 7	Indigenous Leadership Diversity and representation
Day 8	Leading change through policy co-production and implementation
Day 9	Citizen participation and policy leadership
Day 10	Communicating for Influence Group Presentations Completion ceremony and Social Event

## Key Learning Outcomes

- Familiarity with, and ability to apply, a range of leadership success skills drawing on the NZ Public Service Commissions Leadership Development Centre's and other models;
- Enhanced ability to identify and manage crises and risks and evaluate organisational resilience
- Understand and apply principles of inclusive leadership, policy design and delivery (with a particular emphasis on diversity, Indigenous representation and gender mainstreaming)
- Understand the importance of civic engagement and communication for impact
- Develop strategies for communicating in a culturally diverse workplace and building reciprocal relationships

## Delivery Management and Presenting Team

Professor Jennifer Curtin, Director of the Public Policy Institute, oversees all aspects of the programme, is part of the introductory and completion sessions, and contributes to modules on good governance, public leadership, and inclusive trade.

Dr Suzanne Woodward and Dr Oluwakemi Igiebor are the Course Coordinators; they manage the pre-course induction process, access to our learning management system, coordinate pastoral care throughout each course, and maintain connections with scholars throughout. Suzanne and Kemi also contribute expert content on topics related to communication, participation, and inclusive leadership, and share the management of each live online session.

The Public Policy Institute appoint scholar success advisors who have knowledge of the regions from which the scholars are drawn. This is done on a course-by-course basis, to provide both intellectual and culturally sensitive care and support. The Scholar Success Adviser runs two drop-in sessions online each week and contributes to break-out room activities during each session.

Each course also has an Academic Lead: The Public Sector Leadership Course is led by Professor Jennifer Curtin. The lead contributes content and selects other relevant expert academics and practitioners.

## Enquiries

All enquiries should be directed to Skills Consulting Group in the first instance.

Please only use the email address: [awardee@scgnz.org](mailto:awardee@scgnz.org) and include the course name and scholar country in the subject line.