

# Employment Opportunity

Re-advertisement [5]

EO No: 2024-008

**College of Micronesia–FSM**  
Human Resources Office P.O. Box 159  
Kolonia, Pohnpei, FSM 96941  
Phone: 691-320-2480 Email:hro@comfsm.fm

**Opening Date: October 16, 2023**

**Closing Date: November 15,2023**

**Position and Salary:**

**Instructor-Nursing**  
**N/6/A-N/11/A \$17,819.00-\$21,743.00PA**

“Position is eligible for housing benefit”

**Location:**

National Campus/Health Sciences  
P.O. Box 159  
Pohnpei, FM 96941

## **College of Micronesia – FSM Mission Statement**

The College of Micronesia-FSM is a learner-centered institution of higher education that is committed to the success of the Federated States of Micronesia by providing academic and career & technical educational programs characterized by continuous improvement and best practices.

## Values

**COMMITMENT EXCELLENCE TEAM**  
**LEARNER-CENTEREDNESS**  
**PROFESSIONALISM WORK**

## **Duties and Responsibilities:**

- Teaching 12 – 15 contact hours per week with one to four preparations in the domain of nursing including courses with clinicals.
- Teaching classes in accordance with the goals and objectives of the course as described in the courses outline
- Maintaining accurate records of student attendance and student learning outcomes/grades, in accordance with COM-FSM regulations
- Submitting records to IC after the end of the semester/session.
- Keep at least 5 office hours per week
- Participating in one standing committee or providing alternative services to the college and community, as specific in Administrative Procedure No. 2200 and 6026; may be asked to participate in ad hoc committees.
- Advising students
- Participating in special college functions such as graduation
- Participating in division activities. This includes meetings, curriculum development and developing procedures for improving current classes.
- Participating in assessment activities.

- Participating in professional development.
- Attending to additional needs of the college or the community as agreed upon by the faculty member in consultation with their supervisor.
- Perform other duties assigned.

**Minimum Qualifications:** Master’s degree in nursing from a US accredited institution with two years of full time teaching at the college level. Demonstrate of strong nursing clinical and assessment skills, instructional methodology, curriculum design, program evaluation, and testing and evaluation. Experience with establishment and assessment of student learning outcomes. Demonstrate ability to hold interest of students, command their respect, be fair and impartial and encourage participation. Good interpersonal communication skills. Ability to give evidence of exemplary teaching ability, initiative, interpersonal skills, and cultural sensitivity are essential. **Ability and knowledge:** Experience in teaching simulation labs; understands health care in remote areas; comfortable with technology; strong communication, organization, interpersonal, and advising skills; work well in collaboration with others and has qualifications to obtain licensure in FSM as a Registered Nurse. Ability to use common software programs used at the college (MS word, E-mail apps, word processing, spreadsheet, world wide web interface, etc.). Knowledge of principles and practices of modern office management, ability to work with diverse faculty, staff and students. Experience with online teaching is essential.

**Preferred qualifications:** 3-5 years of clinical nursing practice in a public health or state health facility. Experience in teaching online.

Foreign credentials must be equated to meet US standards in the field of assignment using World Education Services at <http://www.wes.org>.

**Contact:** Applications are available at the College of Micronesia–FSM Human Resources Office, state campus sites or at the website at [www.comfsm.fm](http://www.comfsm.fm).

### **Application Procedure**

Interested candidates must submit the following documents:

1. A letter of interest addressing how the candidate’s professional qualification and experience match the minimum essential requirements of the position (not to exceed 3 pages);
2. COM-FSM application form (<http://www.comfsm.fm/jobs/HRdocs/employment08.pdf> );
3. A current resume which includes personal email address and cellular phone number;
4. Copies of college transcripts for all degrees earned;
5. A minimum of three professional reference letters under 6 months ;
6. Court Report (criminal background check) under 6 months old; and
7. A brief teaching philosophy

Documents are to be submitted electronically to hro@comfsm.fm (preferably as PDF attachments) or mailed to:

Human Resources Office  
College of Micronesia-FSM  
P. O. Box 159  
Pohnpei FM 96941

(U.S Postal Service domestic rates apply in the Federated States of Micronesia.)

Applications will be accepted until **November 15, 2023** followed by screening by the committee. Official copies of college transcripts are required to be sent directly from schools to HRO when a candidate is being considered.

The College reserves the right to request or require from any applicant additional documentation or certification in addition to the minimum requirements stated in this advertisement in order to be considered for this position. All persons applying must meet or exceed any additional qualifications required in the COM-FSM Personnel Policy Manual.

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The College of Micronesia–FSM is an equal opportunity employer.

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FSM Citizens are encouraged to apply